

SUFFOLK TRANSPORTATION SERVICE, INC

SUFFOLK BUS CORP

<u>POSITIVE BUS CLIMATE</u>: To kick off the new school year with the message to your riders that your bus is a safe place, begin by intentionally creating a positive climate on your bus. To build a sense of community between you and the children, begin by saying "I am so excited that all of you are on our bus. It's going to be a great year together "(emphasizing the words **all**, **our**, **together**). Another strategy to build rapport is to notice when a rider is showing kindness to another child. For example, when you see an act of kindness you can recognize it by saying "It was very thoughtful to help Luca with his seatbelt" or "You helped to make our bus ride great today by sitting in your seat and getting along with everyone." Even though you were speaking directly to one particular rider, the other children will hear you. They will feel good knowing what you approve of because you have openly acknowledged the exact behavior. They will also feel appreciated that they were part of a bus community that has a positive climate and recognizes their effort to make positive choices.



EMPIRE STATE AWARD: STS recently received the NYS Senate 2022 Empire Award for making a significant contribution to the community. What you do each day adds to the community by transporting students and passengers safely each day.

COMBATING HUMAN TRAFFICKING: STS has donated a school bus

to the Suffolk County DSS Strong Youth Program. The bus will be used to help combat human trafficking in Suffolk County. We

are proud to support such a worthy cause.

<u>ATTENDANCE POLICY</u>: The updated Attendance policy for STS employees can be found on MPS. Click on "Notifications," click on "Forms". The new policy incorporates the additional sick time available along with the new attendance bonus.



<u>2022 PAY RATES</u>: Please note the pay rates noted on the back of last week's Newsletter will take effect November 6, 2022.



401k EMPOWER LOGIN: To view current fund fact sheets and expense ratios for funds available in your plan, please visit your account online at:

www.retirement.prudential.com. If you haven't already, consider registering your account online. It's easy, secure and

offers you the convenience of real-time access to update and monitor your account. Visit www.retirement.prudential.com and choose "Register Now." To call by phone, Empower's toll-free number is 877-778-2100.





FB SPOTLIGHT: Our Facebook spotlight this week is Terri FOR SI Massa, Center Manager at Pond Road

"It's not the load that breaks you down, it's the way you carry it"