

SUFFOLK TRANSPORTATION SERVICE, INC

SUFFOLK BUS CORP.



<u>STUFF A BUS</u>: On September 9th United Way of Long Island, in partnership with Suffolk Transportation Service and volunteers, distributed boxes filled with donated supplies to elementary schools in the Brentwood and Central Islip School Districts. The program is in its 14th year donating thousands of school supplies to students.

BONUS DOLLARS: You asked, and we listened. Many of you said, "I am not a new hire so what would my bonus dollars look like"? On

the back of today's Newsletter are bonus dollars for employees at each hourly wage tier. All you need to do to get your maximum bonus dollars is to show up for work every day. Your students and your Supervisors appreciate it...not to mention your wallet. (The calculations are based on average hours worked for van, large bus and DA).

FOOTBALLL SEASON IS NOT A REASON TO TAILGATE: Almost 10% of all accidents are caused by following too closely. Drivers often say the car in front stopped short. As professional drivers, it is up to you to drive defensively. To avoid rear-end accidents, always follow the 4 second rule for commercial vehicles (2 second for personal vehicles). If you are driving on a normal road in good weather conditions, there should be at least a 4-second buffer between your bus and the vehicle in front of you. Here is how to calculate your distances: pay attention to the vehicle in front of you as the driver passes a fixed point such as a mile marker or a signpost. Once the vehicle passes that point, count until you pass that same point ("one thousand and one, one thousand and two"). Should you reach that point before counting to 4 seconds, then you know you are following too closely. Slow down and try the test again with a new point.

<u>CDL PERMIT CLASS</u>: We are holding a CDL permit class on Tuesday, 9/20, from 9:30 AM-12:30 PM at the Safety & Training Center, 50 Saxon Ave. This is a great opportunity for DA's to come in and get more information on driving and obtaining a CDL permit. This class is free, and everyone is welcome. If you have any friends or family who have thought about driving, please invite them to this class. Remember, you get a \$1,000 bounty for every driver referral you make after they drive with us for 6 months! DA's-you also get a \$1,000 bounty when you upgrade your license to a CDL license.



<u>HOUSEKEEPING</u>: Buildings and Maintenance does their best to keep our grounds clean and free of litter. Please do not sweep garbage out of your bus into the yard. This would include cigarette butts and the discarding of chewing gum. Please be considerate and take pride in your yard.

<u>HEALTH INSURANCE OPEN ENROLLMENT</u>: Health insurance open enrollment is here! You still have time to sign up. This is for new enrollees only. Please send an email to <u>benefits@suffolkbus.com</u> for information. Deadline to sign up for the health insurance is next Friday, 9/23. Benefits will begin on 10/1.

<u>AUGUST SAFETY WINNERS</u>: James Sullivan, large bus; James Ridges, van; Jean Sloan, DA; Valerie Moore, Transit; Lorrell Waddell, ADA; Jose Saban, Shop; Tricia Hain, management. Congratulations!



<u>FB SPOTLIGHT</u>: Our Facebook spotlight this week is Luis Juarez, A-team cover driver





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36 Month Rate

	Van		LB		DA	
Pay Rate 11/2022	\$	26.33	\$	31.14	\$	19.92
Average Hours		6.40		6.60		5.40
Daily Rate (min hrs)	\$	168.51	\$	205.52	\$	107.57
Perfect Attendance	\$	525.00	\$	525.00	\$	525.00
Bonus Attendance Days (2)	\$	337.02	\$	411.05	\$	215.14
Christmas Bonus	\$	550.00	\$	550.00	\$	550.00
Safety	\$	150.00	\$	150.00	\$	50.00
Payout Sick Days (3)	\$	505.54	\$	616.57	\$	322.70
Mid year Bonus	\$	375.00	\$	375.00	\$	325.00
Total Bonus	\$:	2,442.56	\$ 2	2,627.62	\$:	1,987.84

48 Month Rate

	Van		LB		DA	
Pay Rate 11/2022	\$	27.20	\$	32.78	\$	20.97
Average Hours		6.40		6.60		5.40
Daily Rate (min hrs)	\$	174.08	\$	216.35	\$	113.24
Perfect Attendance	\$	525.00	\$	525.00	\$	525.00
Bonus Attendance Days (2)	\$	348.16	\$	432.70	\$	226.48
Christmas Bonus	\$	610.00	\$	610.00	\$	610.00
Safety	\$	150.00	\$	150.00	\$	50.00
Payout Sick Days (3)	\$	522.24	\$	649.04	\$	339.71
Mid year Bonus	\$	475.00	\$	475.00	\$	325.00
Total Bonus	\$	2,630.40	\$ 2	2,841.74	\$	2,076.19

10 Year Rate

	Van		LB		DA	
Pay Rate 11/2022	\$	27.66	\$	33.23	\$	21.42
Average Hours		6.40		6.60		5.40
Daily Rate (min hrs)	\$	177.02	\$	219.32	\$	115.67
Perfect Attendance	\$	525.00	\$	525.00	\$	525.00
Bonus Attendance Days (2)	\$	354.05	\$	438.64	\$	231.34
Christmas Bonus	\$	635.00	\$	635.00	\$	635.00
Safety	\$	150.00	\$	150.00	\$	50.00
Payout Sick Days (3)	\$	531.07	\$	657.95	\$	347.00
Mid year Bonus	\$	575.00	\$	575.00	\$	475.00
Total Bonus	\$	2,770.12	\$ 2	2,981.59	\$	2,263.34