



Between the Lines

The Inside Story

THE SCRIBBLER - PHIL DiDOMENICO'S WORDS TO LIVE BY.

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Misconception...

Are we thinking about our job in the right frame of mind? I believe that work is who we are. It's the key to our "belonging" in this society. It's the label by which others quickly identify us and by which we present ourselves to the world. We should focus less on the problems with our job and more benefits to you, your coworkers, our customers and the success of our company. You should use your job to improve the impact on the company and not the negativity. This adds meaning, dignity and motivation to you and your job and our company.

Our job as managers gives us the authority but our actions earn us the respect. As managers you need to be aware of your own behavior, you need to be sensitive to the differences among the folks that report to you and approach them in somewhat different ways. Try a serene approach. It's the lightness about your attitude more than the intensity of your work ethics that makes your effectiveness meaningful. (Maya Angelou) said: People in your life will not always remember what you do or even what you say but you will never forget how you make them feel. Don't labor under the misconception that your way is the right way.

"Sam is driving home from work, gets a call from his wife, be careful, just heard on the news that some guy is driving the wrong way on the expressway. He replies yeah, it's not only him, everyone is going the wrong way"

"It isn't that you can't see the solution; it may be that you can't see the problem..."

Second Commandment: Thou Shalt Be Aware